

# Leadership Development Series



Learning in a  
*diversified*  
environment

## Target Audience

- Existing leaders & managers
- Next generation leaders; “the bench”

## Format

- Limited to 15 participants
- Diverse organizations & industries; similar issues
- Five bi-weekly AM sessions
- Active, experiential learning

## Instructor

Rick Brimeyer is the President of Brimeyer LLC, an independent management consulting firm located in Ames which guides organizations to higher performance by focusing on process improvement and leadership development. Prior to starting his own company, Rick worked for 25 years at Danfoss Power Solutions, including 20 years in management roles in Engineering, Operations and Continuous Improvement. He managed both a union (UAW) plant in LaSalle, IL and a non-union plant in Ames.

Rick is the Chairman of the Board for PowerFilm, Inc. and a member of the Board of Directors for Fairfield Glove Inc. He is the author of *Working Great!*, a regular column in the *Ames Business Monthly* and *bizTIMES.biz* (Dubuque). He is also the author of *5S Leader's Field Guide: Practical Advice for Establishing a Healthy 5S Culture Within Your Organization*.

He has been married to Janet since 1982 and they have three grown children and five grandchildren.



Date	Workshop	Description
Sep. 15 (Tentative)	Leading & Managing People	<ul style="list-style-type: none"> <li>• Leadership &amp; management roles</li> <li>• Communicating as a leader</li> <li>• Managing former peers</li> <li>• The secret to motivating employees</li> <li>• Rounding on employees</li> </ul>
Sep. 29 (Tentative)	Effective Decision Making	<ul style="list-style-type: none"> <li>• Which decisions do I make as a leader?</li> <li>• Which do I delegate?</li> <li>• Which do we collaborate on?</li> </ul>
Oct. 13 (Tentative)	Getting the Right Things Done!	Managing and prioritizing our most precious resource ... time
Oct. 27 (Tentative)	Developing Employees (Part I)	<ul style="list-style-type: none"> <li>• Identifying and sharing improvement and growth opportunities with employees</li> <li>• Coaching them through growth</li> </ul>
Nov. 3 (Tentative)	Developing Employees (Part II)	How to hold employees accountable when they don't honor expectations

## Logistics for LDS V

Classes held from 8 am – noon  
at St. Cecilia Church in Ames

## Testimonials

- “I envisioned the material being much more conceptual and nebulous ... and to my delight it is not.”
- “Relevant material, not oversold or hyped, with great discussion.”
- “Interesting material presented in an engaging manner.”